

OUR SOCIAL IMPACT

2020-2021 A YEAR IN DATA

WELCOME BY OUR CHAIR AND CEO

I'm proud to present to you our impact report for 2020/21. This year saw us to continue to adapt and respond to the ever changing circumstances that we find ourselves. Yet again the strength of vision that we have as an organisation and the amazing leadership of our CEO has seen the organisation, not only adapt, but flourish.

There are a number of things that I would like to highlight to you. This year has seen the recruitment of three new Board members. Andy, Mo and Sally have joined us not only to breathe new life into our Board and bring their own unique experiences and skills set, but also to help us to achieve our growth ambitions, both commercially and as an ethical employer. The new Board members have already got stuck in, leading on items such as a renumeration group where we committed to being a living wage employer and working towards staff working a maximum of 4 days a week. We've also committed that the highest earner in the organisation should earn no more than 4 x than the most junior staff.

The Life of Ply project continues to gain momentum and will be a valuable addition to the We Make Places portfolio, not only in terms of the commercial opportunities and also the progression routes and support for learners.

Finally, I'm really proud to say that we have made it onto

this years year's NatWest SE100 Index highlighting the UK's most outstanding social enterprises. This is a real testament to the amazing work that the whole team does day in and day out.

Toria Buzza **Chair**



Well, it feels like 'that was a challenging year' may become the new normal for us all. As we entered July 2020 our entire team were still predominantly working at home – and some were still furloughed part-time. By the time we ended our financial year we were all back at work and the shape of our income looked very different from previous years. This means our social impact looks different too this year, as there are some activities that we have not been able to return to yet. I predict that next years impact will be very different too as we start to build up our community engagement work again.

We have been very fortunate that during this year we have been able to gain the support of some new and existing funders, with a large percentage of our income being generated this way. The year before we generated over 80% of our own income and I was so proud of that achievement, but there is no shame needing to change our model in these extraordinary times. The support of funders has meant we have been able to continue to work with vulnerable client groups as well as spending some vital time working on our business and our future income models.

I am extremely excited about the work we have begun to develop a new consumer facing brand *The Life of Ply* which will not only generate future income, but will offer our learners a progression route for their skills. I am also excited to say that after around 18 months of searching we have finally found new premises which will provide our team and our learners with space to grow and work together. Our funders and social investors have helped us immensely with

this; we wouldn't be looking forward to our post Covid recovery in a new space without them. This is a significant development as it will see us relocating from 2 premise (and my kitchen) into one space.

Kate Stewart Co-founder and CEO



COMPANY INFORMATION (FOR Y/E JUNE 2021)

Company Number 09100476

Directors (2020-21) Toria Buzza: Mark Bennett: Mo Gnanalingham Sally Griffiths-Parry Andy Minnis Kate Stewart Steven Stewart

CEO Kate Stewart

Registered Office Studio 4 12 Jordan Street Liverpool L1 0BP

Urban Workbench 90 Rose Place Workshop Liverpool L3 3BL

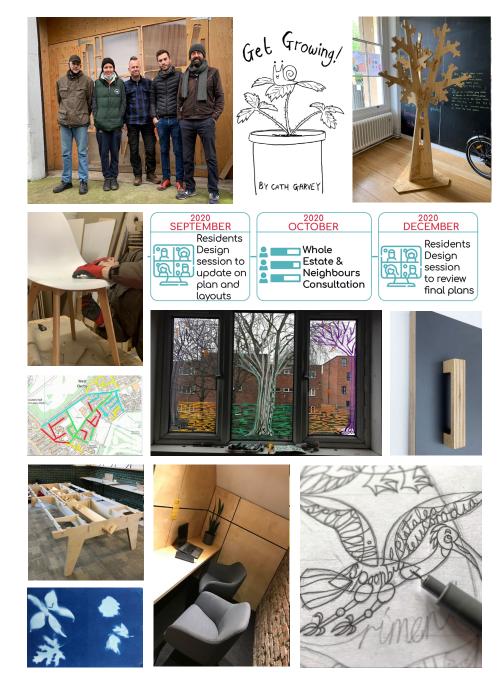
Bankers Santander

Accountants LCVS Community Accounting Services

Staffing CEO (0.8) UWB Creative Director (0.4) UWB Learning Programme Lead (0.6) Project Assistant (0.4) Plus some wonderful freelancers from creative and community backgrounds

Social Investment RBS Social & Community Capital Key Fund: Big Issue Invest

Grant Funding Arts Council England: City of Liverpool: RBS Social & Community Capital: UnLtd: Power to Change: European Social Fund





THE ORGANISATION





URBAN WORKBENCH



We Make Places is a Community Interest Company, based in Liverpool, UK which is writing, living and delivering a manifesto for change across the built environment in Merseyside and beyond www.wemakeplaces.org www.urbanworkbench.org www.themaverickcity.org



COMMUNITY ENGAGEMENT



We Make Places is a Community Interest Company, based in Liverpool, UK which is writing, living and delivering a manifesto for change across the built environment in Merseyside and beyond www.wemakeplaces.org www.urbanworkbench.org www.themaverickcity.org





We Make Places CIC 91 Kempston Street Fabric District Liverpool L3 8HE <u>kate@wemakeplaces.org</u> 07956 852 331